

Financial Calendar

14 FEBRUARY 2014

Announcement of annual results for 2013

24 APRIL 2014

Annual General Meeting

30 APRIL 2014

Announcement of first quarter results for 2014

JUNE 2014

Payment of 2013 final dividend on ordinary shares
(subject to shareholders' approval at AGM)

20 JUNE 2014

Payment of semi-annual dividend on preference shares
(subject to approval of the Board)

AUGUST 2014

Announcement of second quarter results for 2014

SEPTEMBER / OCTOBER 2014

Payment of 2014 interim dividend
(subject to approval of the Board)

OCTOBER 2014

Announcement of third quarter results for 2014

22 DECEMBER 2014

Payment of semi-annual dividend on preference shares
(subject to approval of the Board)