

Principal Officers



MR DAVID CONNER, CHIEF EXECUTIVE OFFICER

Mr Conner was first appointed to the Board on 15 April 2002 and last re-elected as a Director on 16 April 2010. He has extensive banking experience in the Asia Pacific region, having worked for over 25 years with Citibank, N.A. where he served as Managing Director and Market Manager for Citibank Japan from 1999. He was also Chief Executive Officer of Citibank India from 1996 to 1999 and, prior to that, was Country Corporate Officer for Citibank's Singapore operations. He is presently Chairman of Bank of Singapore Ltd, Singapore Island Bank Ltd and Lion Global Investors Ltd, a member of the Corporate Governance Council of MAS, and serves as a Director of several companies, including Great Eastern Holdings Ltd, OCBC Bank (Malaysia) Berhad, OCBC Al-Amin Bank Berhad, as well as a Commissioner of PT Bank OCBC NISP Tbk. Mr Conner holds a Bachelor of Arts from Washington University in St. Louis and a Master of Business Administration from Columbia University. Age 62.



MR SAMUEL N. TSIENT, GLOBAL CORPORATE BANK

Mr Tsien was appointed Senior Executive Vice President in July 2007 when he joined OCBC. As Head of Global Corporate Bank, he has bankwide responsibilities for corporate, commercial and institutional banking, covering Singapore and all overseas countries. Since July 2008, he also oversees the International and Transaction Banking divisions of the Bank. Mr Tsien has 33 years of banking experience and has held various senior management roles in corporate banking, retail banking and risk management at Bank of America. Prior to joining OCBC, he was President and Chief Executive Officer of Bank of America (Asia) and China Construction Bank (Asia) Corporation respectively. He holds a BA (Hons) in Economics from the University of California, Los Angeles (UCLA). Age 56.



MR JEFFREY CHEW, DIRECTOR AND CEO, OCBC BANK MALAYSIA

Mr Chew was appointed Executive Vice President in October 2006. He currently oversees the Group's Malaysian business. He joined OCBC Bank Malaysia in April 2003 initially as Head of the SME business and subsequently, as Head of Business Banking. Mr Chew began his career at PriceWaterhouse Coopers and subsequently joined Citibank in Malaysia where he held various roles over 12 years, including customer relationship management, risk management and international offshore banking and product management. A qualified accountant by training, he is a fellow member of the Chartered Association of Certified Accountants, UK. Age 45.



MR CHING WEI HONG, GLOBAL CONSUMER FINANCIAL SERVICES

Mr Ching was appointed Senior Executive Vice President in April 2007 and is currently Head of Global Consumer Financial Services. He is responsible for building OCBC Bank's consumer banking business in its key markets. In his tenure with OCBC Bank, he has held senior management responsibilities across various roles including Chief Financial Officer, Head of Group Operations and Technology and Head of Transaction Banking. Mr Ching has more than 25 years of experience in regional finance, corporate banking and cash management. Before joining OCBC, he was Director of Corporate Finance, Philips Electronics Asia Pacific Pte Ltd. He also held senior regional assignments in Bank of America and was Treasurer of Union Carbide Asia Pacific. Mr Ching holds a Bachelor of Business Administration from National University of Singapore. Age 51.



MR LINUS GOH TI LIANG, ENTERPRISE BANKING & FINANCIAL INSTITUTIONS – GLOBAL CORPORATE BANK

Mr Goh was appointed Executive Vice President in April 2004 when he joined OCBC as Head of International. Presently, as Global Head of Enterprise Banking and Financial Institutions, he has responsibility for the bank's commercial banking and financial institutions businesses internationally. Mr Goh has over 24 years of banking experience, including 17 years at Citibank N.A. Singapore, where he held several senior positions overseeing corporate banking, financial institutions, e-business and transaction banking. Mr Goh holds a Bachelor of Arts (Philosophy) with Honours from the National University of Singapore. Age 48.

MR NA WU BENG, *INTERNATIONAL*

Mr Na was appointed Executive Vice President in March 2001. Currently assigned to PT Bank OCBC NISP Tbk, he joined its Board of Directors in September 2005 as Deputy President Director and Chief Risk Officer. Mr Na joined OCBC in February 1990, and was responsible for the Bank's operations in Hong Kong and North Asia. Prior to that, he was at International Bank of Singapore for 11 years, where he was based in Taiwan for seven years. He holds a Bachelor of Arts (Economics) with Honours from Coventry University, UK. Age 54.

**MS KNG HWEE TIN, *GROUP AUDIT***

Ms Kng was appointed Senior Vice President in 2008 and Head of Group Audit in April 2010. She oversees the full spectrum of audit activities for the Bank and its subsidiaries, including business operations, credit, information technology audit and certification. She reports directly to the Bank's Audit Committee and administratively to the CEO. During her tenure in OCBC Bank, Ms Kng had assumed various responsibilities including Head of Premier Banking, where she established the bank's thrust in targeting affluent consumers, Executive Assistant to the Group Chairman, and Head of Risk Policy. She was a project manager in the Bank's credit risk Basel II implementation project and also served as Secretary to the Board Risk Committee. Ms Kng holds a Masters of Business Administration degree from National University of Singapore, where she was awarded the Saw Gold Medal in Finance. Age 44.

**MR GEORGE LEE LAP WAH, *GROUP INVESTMENT BANKING***

Mr Lee was appointed Executive Vice President in August 2005. As the Head of Group Investment Banking, he oversees OCBC's debt capital markets, corporate finance, merger and acquisition and mezzanine investment businesses. Mr Lee has more than 32 years of banking experience and has held senior level positions in Credit Suisse First Boston, Credit Suisse Singapore and Security Pacific National Bank. Mr Lee holds a Bachelor of Business Administration with Honours from the University of Singapore and is a Chartered Financial Analyst. Age 58.

**MR LAM KUN KIN, *GLOBAL TREASURY***

Mr Lam was appointed Executive Vice President in January 2007, and has global responsibility for OCBC's financial market businesses and asset liability management in Singapore, Malaysia and seven other overseas markets. With over 24 years of business experience covering global fund management, global markets sales & trading and Asian emerging market management, Mr Lam has held senior positions in the Government of Singapore Investment Corporation, Citibank N.A. and Temasek Holdings. Prior to joining OCBC, he was managing director of Asia Financial Holdings, a subsidiary of Temasek Holdings. He holds a Bachelor of Accountancy with Honours from the National University of Singapore and is a Chartered Financial Analyst. Age 48.

**MR NEO BOCK CHENG, *GROUP TRANSACTION BANKING – GLOBAL CORPORATE BANK***

Mr Neo joined OCBC in October 2003 as Head of Cash Management. He was appointed Senior Vice President in April 2005 to oversee the Group Transaction Banking Division which provides cash management, trade finance, trustee and nominee services to corporate and commercial banking customers. Mr Neo brings with him more than 21 years of corporate banking experience, including over 13 years with regional assignments at several major international banks such as Citibank and JP Morgan Chase. Mr Neo graduated with a Bachelor of Engineering (Civil and Construction) degree from Nanyang Technological University. Age 46.



Principal Officers



MR SOON TIT KOON, GROUP FINANCE

Mr Soon was appointed Senior Executive Vice President in April 2007, and is OCBC Bank's Chief Financial Officer (CFO). As CFO, he oversees financial, regulatory and management accounting, capital management, corporate development, legal and regulatory compliance, and investor relations. He held the CFO role from 2002 to 2008 and was re-appointed CFO in May 2010. Mr Soon's added responsibilities as CFO include managing the Bank's strategic investments and joint ventures, as well as non-core investments in equities and real estate. He was formerly the CFO of Wilmar Holdings and Managing Director of Citicorp Investment Bank, Singapore where he worked for 17 years. Mr Soon holds a Master of Business Administration from the University of Chicago and a Bachelor of Science with Honours from the University of Singapore. Age 59.



MR GILBERT KOHNKE, GROUP RISK MANAGEMENT

Mr Kohnke was appointed Executive Vice President and Head of Group Risk Management in September 2005. As Chief Risk Officer, he covers the full spectrum of risk, including Credit, Information Security, Liquidity, Market and Operational risk management. Jointly reporting to both the CEO and the Board Risk Committee of OCBC, he has been leading the change in redefining the risk management approaches used by the Bank in a Basel II world. He has over 22 years of banking experience. Prior to joining OCBC, he was Head of Risk Management for Asia at Canadian Imperial Bank of Commerce, and subsequently, Head of European Portfolio Management of CIBC based in London. He holds a BA in Economics from the University of Western Ontario, a Bachelor of Commerce in Accounting from the University of Windsor, Ontario and a Master of Business Administration from the University of Hawaii. Age 52.



MRS TENG SOON LANG, GROUP QUALITY & SERVICE EXCELLENCE

Mrs Teng was appointed Executive Vice President in January 2003. She heads the Group Quality & Service Excellence Division which is responsible for building a Quality culture, facilitating Cross-Functional Process Transformations and enhancing collaborations across the organisation. She joined OCBC in 1996 as Group Chief Information Officer. Mrs Teng holds a Bachelor of Accounting (Hons) and a Master of Science (Computer and Information Sciences) from National University of Singapore as well as a Post Graduate Qualification from the Institute of Cost and Management Accountants, UK. Age 60.



MS CYNTHIA TAN GUAN HIANG, GROUP HUMAN RESOURCES

Ms Tan was appointed Executive Vice President in April 2005. Being Head of Group Human Resources, she is responsible for the management as well as training and development of OCBC's human capital. Ms Tan has over 26 years of experience in this field, having held senior level positions in DFS Ventures, Mentor Graphics, Apple Computer and National Semiconductor. She was also a former lecturer in Business Studies at Ngee Ann Polytechnic. She holds a Masters in Business Administration from the University of Hull, UK. Age 60.



MR RENATO DE GUZMAN, CHIEF EXECUTIVE OFFICER, BANK OF SINGAPORE

Mr de Guzman is presently the Chief Executive Officer of Bank of Singapore. An accomplished banker with over 34 years of extensive banking experience, he has been instrumental in growing the private banking business in Asia where he was the Chief Executive Officer of ING Private Banking Asia from 2000. He was also Country Manager for ING Barings in Manila from 1990 to 2000. Mr de Guzman holds a Bachelor of Science in Management Engineering from Ateneo de Manila University, a Masters in Business Administration (with distinction) from Katholieke Universiteit Leuven, Belgium and a Masters in Management from McGill University, Canada. Age 60.

MS LEONG WAI LENG, CHAIRMAN, OCBC BANK CHINA

Ms Leong was appointed as Chairman of OCBC Bank China in August 2007. She has overall responsibility for directing and executing OCBC Bank's growth strategy in China in her current role. A Singaporean and a graduate of the National University of Singapore with a Bachelor's degree in Business Administration, Ms Leong has more than 22 years of experience in finance both in the corporate world and in corporate banking. She has worked in China for the last ten years, including seven years of corporate experience with Philips Electronics Group as its China Country Treasurer and VP, and China Group CFO. She held several senior banking positions in Citibank Singapore, JP Morgan Chase Singapore, and HSBC China. Age 45.

**MR VINCENT SOH, GROUP PROPERTY MANAGEMENT**

Mr Soh was appointed Senior Vice President in June 2004. As Head of Group Property Management, he is responsible for managing OCBC Group's real estate portfolio. He has held senior level positions in the public and private sectors. Mr Soh holds a Master of Science (Property & Maintenance Management) and Master of Public Policy, both from National University of Singapore. He is also an Associate Member of the Royal Institution of Chartered Surveyors, UK. Age 55.

**MR PETER YEOH, GROUP SECRETARIAT**

Mr Yeoh joined the Bank in January 1984 and was appointed Company Secretary in August 2002. Since joining OCBC, he has held responsibilities in finance, accounting, management information services and strategic projects. He holds a Bachelor of Commerce from the University of Western Australia, and is a Member of the Institute of Chartered Accountants in Australia and a Member of the Institute of Certified Public Accountants of Singapore. Age 56.

**MR DAVID MCQUILLEN, GROUP CUSTOMER EXPERIENCE**

Mr McQuillen joined OCBC in January 2010 as Senior Vice President and Head of Group Customer Experience. He leads OCBC Bank's initiatives on building a stronger customer focus within the bank, and improving the quality of customer experience across all customer touchpoints. He has previously held senior customer experience positions in major organizations and prior to joining OCBC, he was Director of Client/Customer Experience at Credit Suisse in Switzerland since 2001. Mr McQuillen holds an MBA in IT Strategy from the Cass Business School in London and a Bachelor of Business Administration in Marketing from Mercyhurst College. Age 40.

**MR LIM KHIANG TONG, GROUP OPERATIONS AND TECHNOLOGY**

Mr Lim joined OCBC in September 2000 as Chief Technology Officer of finatiQ.com and was transferred to the Bank, assuming the role of Head of IT Management in January 2002. He was appointed Executive Vice President in December 2007 and Head of Group Operations and Technology in May 2010. He oversees OCBC's transaction processing and technology operations, driving for productivity gains and lower unit costs, utilizing quality concepts and leveraging on the cross border processing hubs in Singapore and Malaysia. Mr Lim has more than 21 years of IT experience, including regional infrastructure implementation, service management, technology strategy development, project management and systems support. He holds a Bachelor of Science (Computer Science & Economics) from National University of Singapore. Age 50.

**MS KOH CHING CHING, GROUP CORPORATE COMMUNICATIONS**

Ms Koh was appointed Head of Group Corporate Communications in November 2004 and Senior Vice President in April 2006. She leads OCBC Bank's group communications initiatives with the media, employees, customers, shareholders and the general public. Prior to her role in corporate communications, she led OCBC's franchise expansion efforts in trade finance in Malaysia. Before this, Ms Koh had 16 years of corporate and retail banking experience, having held various senior customer and product positions in local and foreign financial institutions. She graduated with First Class Honours in Business Administration from National University of Singapore. Age 43.

