

## Financial Calendar

Announcement of annual results for 2010	18 February 2011
Annual General Meeting	15 April 2011
Announcement of first quarter results for 2011	12 May 2011
Payment of 2010 final dividend on ordinary shares (subject to shareholders' approval at AGM)	June 2011
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 June 2011
Announcement of second quarter results for 2011	August 2011
Payment of 2011 interim dividend (subject to approval of the Board)	October 2011
Announcement of third quarter results for 2011	November 2011
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 December 2011