

Financial Calendar

Announcement of annual results for 2009	19 February 2010
Annual General Meeting	16 April 2010
Announcement of first quarter results for 2010	5 May 2010
Payment of 2009 final dividend on ordinary shares (subject to shareholders' approval at AGM)	June 2010
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	21 June 2010
Announcement of second quarter results for 2010	August 2010
Payment of 2010 interim dividend (subject to approval of the Board)	October 2010
Announcement of third quarter results for 2010	November 2010
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 December 2010