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## Principal Officers

### 1 Mr David Conner Chief Executive Officer

### 2 Mr Tan Ngai Joo Group Business Banking

Mr Tan was appointed Deputy President in December 2001. He joined the OCBC Group in 1990 and was Executive Director and CEO of Bank of Singapore (Australia) for seven years. A veteran banker with 33 years of banking experience, Mr Tan currently oversees the Group's efforts in managing and growing both corporate and SME customers globally. Prior to joining the Group, he was with a foreign financial institution for 20 years. Mr Tan holds a Bachelor of Arts from the University of Western Australia. Age 58.

### 3 Dato Albert Yeoh Director and CEO, OCBC Bank Malaysia

Dato Yeoh was appointed Senior Executive Vice President in January 2001. He joined the OCBC Group in March 1996, initially as Director and CEO of OCBC Bank Malaysia and subsequently as Head of Retail Banking, OCBC Bank. Dato Yeoh has been heading the Group's Malaysian operations since January 1999, and is a seasoned banker with more than 24 years of banking experience. He holds a Bachelor of Economics (double major in Economics and Operations Research) from the Monash University of Australia, and a Master of Science in Management from the University of Salford, England. Age 54.

### 4 Mr Chin Yuen Yin Group Consumer Financial Services

Mr Chin was appointed Executive Vice President in July 1999, and is responsible for the Group's efforts in managing and growing consumer customers globally. Prior to joining the OCBC Group, Mr Chin worked in Standard Chartered Bank and Hong Leong Bank, in Malaysia, serving in various capacities. He was also an Adviser to the President Director of a local bank in Indonesia. Mr Chin holds a Bachelor of Economics with Honours from the University of Malaya and a Master of Business Administration in Strategic Marketing from the University of Hull, UK. Age 56.

### 5 Mr Andrew Lee Kok Keng Group Consumer Financial Services

Mr Lee was appointed Executive Vice President in November 2003, and is responsible for OCBC Bank's consumer finance business in Singapore. He joined the OCBC Group in October 1999 as Head of Channel Management and was appointed Head of Consumer Financial Services, Singapore, in May 2003. Prior to joining the Group, Mr Lee was with Standard Chartered Bank for 20 years, where he held senior level executive positions. He holds a Bachelor of Social Science with Honours from the University of Singapore. Age 51.

### 6 Mr Ching Wei Hong Group Transaction Banking

Mr Ching was appointed Senior Vice President in November 1999, and is responsible for the Group's corporate transaction-related services, including cash management, trade finance, trustee and

nominee services. He has more than 20 years of experience in regional finance, corporate banking and cash management, having worked in Philips Electronics Asia Pacific Pte Ltd, Bank of America and Union Carbide Asia Pacific Inc. Mr Ching holds a Bachelor of Business Administration from the National University of Singapore. Age 44.

### 7 Mr George Lee Lap Wah Group Investment Banking

Mr Lee was appointed Senior Vice President in July 1999. Previously Head of Corporate and Institutional Banking and Head of Capital Markets, he currently oversees the Group's Investment Banking Division, which comprises the debt capital markets, corporate finance, merger and acquisition and mezzanine investment businesses. Mr Lee has more than 25 years of banking experience and has held senior level positions in Credit Suisse First Boston, Credit Suisse Singapore and Security Pacific National Bank. Mr Lee holds a Bachelor of Business Administration with Honours from the University of Singapore and is a Chartered Financial Analyst. Age 51.

### 8 Mr Na Wu Beng International

Mr Na was appointed Executive Vice President in March 2001, and currently oversees the Group's operations outside of Singapore and Malaysia. He joined the OCBC Group in February 1990 and was General Manager of its Hong Kong branches for nine years, after which he was responsible for the Bank's operations in North Asia. Prior to that, Mr Na was at International Bank of Singapore for 11 years, where he was based in Taiwan for seven years. He holds a Bachelor of Arts (Economics) with Honours from Coventry (Lanchester) University, UK. Age 47.

### 9 Mr Tan Eng Huat Group Treasury

Mr Tan was appointed Executive Vice President and Head of Group Treasury in April 2001. He oversees the Group's foreign exchange, fixed income, money market and derivatives businesses. Mr Tan has over 25 years of treasury experience in the financial services industry, and was previously General Manager and Managing Director of Dresdner Bank Group, Singapore, and Treasurer of Swiss Bank Corporation, Singapore. Mr Tan holds a Bachelor of Social Sciences (Honours) in Economics from the University of Singapore. Age 51.

### 10 Mr Lawrence Wong Group Asset Management

Mr Wong was appointed Senior Vice President in July 1999. He was formerly Head of Investment Banking for three years, and is now responsible for managing and growing the Group's fund management business. Prior to joining the OCBC Group, he was with the Schroder Group for 20 years, holding senior positions in corporate finance. Mr Wong holds a Bachelor of Business Administration from the University of Singapore. Age 49.

## Principal Officers

### 11 Mr Chong Meng

#### Group Audit

Mr Chong was appointed Executive Vice President in October 2000, and is responsible for formulating and administering a comprehensive programme of internal audit within the OCBC Group. Prior to that, he was Head of Group Risk Management for two years. A veteran banker with over 27 years of experience, Mr Chong has previously held senior level positions at Deutsche Bank AG, Singapore and Bankers Trust Company, Singapore. He holds a Bachelor of Business Administration with Honours from the University of Singapore. Age 54.

### 12 Mr John Dahlberg

#### Group Operations and Technology

Mr Dahlberg was appointed Executive Vice President in January 2003, and is responsible for the Group's back-office operations and Information Technology initiatives. He was formerly Head of Global Private Banking at the Development Bank of Singapore. Prior to that, Mr Dahlberg was with Citibank in Asia for 11 years in various IT and operations roles. He holds a Master of Science in Management from Stanford University, USA, and a Bachelor of Arts in International Affairs from Texas Christian University, USA. Age 45.

### 13 Mr Lai Teck Poh

#### Group Risk Management

Mr Lai was appointed Executive Vice President in January 1988. He currently oversees the management of credit, market and operational risks for the Bank and its financial subsidiaries. Prior to that, he had responsibilities for Corporate Banking, IT, Investment Management and Central Operations. Mr Lai has more than 35 years of banking experience, including 20 years in Citibank N.A., Singapore, with overseas assignments in Jakarta, New York and London. He holds a Bachelor of Arts with Honours from the University of Singapore. Age 59.

### 14 Mr Soon Tit Koon

#### Group Finance

Mr Soon was appointed Chief Financial Officer in September 2002, with responsibilities that include capital management, financial and management accounting, management information systems, legal and compliance, and investor relations. He was formerly the Chief Financial Officer of Wilmar Holdings Private Limited for about three years and was with Citicorp Investment Bank, Singapore, for 17 years. Mr Soon holds a Master of Business Administration from the University of Chicago and a Bachelor of Science with Honours from the University of Singapore. Age 52.

### 15 Mr Winston Tan Cheow Kim

#### Group Property Management

Mr Tan was appointed Executive Vice President in June 1999, and is currently responsible for managing the Group's properties and Hotel Phoenix. He joined the Group in 1974 and has served as Chief Accountant and Head of Corporate Services, with responsibilities for Finance, Legal and Secretariat, Capital Management, Corporate Communications and Investor Relations. Mr Tan is a Fellow of the Institute of Chartered Accountants in England and Wales. Age 57.

### 16 Ms Cynthia Tan Guan Hiang

#### Group Human Resources

Ms Tan was appointed Senior Vice President and Head of Group Human Resources in September 2000. She has more than 20 years of experience in human resources as well as training and development, having held senior level positions in DFS Ventures, Mentor Graphics, Apple Computer and National Semiconductor. Ms Tan was also a former lecturer in Business Studies at Ngee Ann Polytechnic. She holds a Masters in Business Administration from the University of Hull, UK. Age 53.

### 17 Mrs Teng Soon Lang

#### Group Quality and Process Innovation

Mrs Teng was appointed Executive Vice President and Head of Group Quality and Process Innovation in January 2003. She is currently responsible for cross-functional process innovations and building a quality culture across the OCBC Group. Mrs Teng joined the Group in 1996 and was responsible for Group information technology management. Prior to that, she worked in DBS Bank and the Institute of System Science. Mrs Teng holds a Master of Computer Science and Information Systems, a Bachelor of Accounting with Honours from the National University of Singapore and a Post Graduate Qualification from the Institute of Cost and Management Accountants, UK. Age 53.

### 18 Mr Peter Yeoh Ban Aik

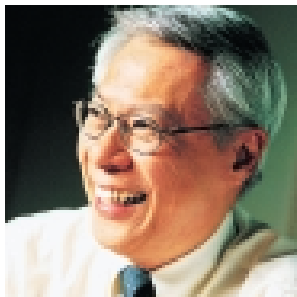
#### Group Secretariat

Mr Yeoh was appointed Senior Vice President in January 1997 and Company Secretary in August 2002. He joined the Group in January 1984 and has held responsibilities in finance, accounting and management information services. Mr Yeoh was previously with Price Waterhouse. He holds a Bachelor of Commerce from the University of Western Australia, and is an Associate Member of the Institute of Chartered Accountants in Australia and a Member of the Institute of Certified Public Accountants of Singapore. Age 49.

### 19 Mr Peter Zheng Kang Xin

#### Group Corporate Communications

Mr Zheng was appointed Senior Vice President in January 2000, when he joined the Bank as Head of Credit Cards. He assumed the appointment of Head, Group Corporate Communications in November 2001 and is responsible for communications with the media and the general public, and helping to shape the OCBC brand. Mr Zheng has more than 19 years of experience in brand management, marketing and advertising, having held senior level positions in leading advertising agency, Batey Ads, and in companies with well-known brands like Visa International and Quaker Oats Asia. He holds a Bachelor of Arts (Honours) from the University of Westminster, UK. Age 48.



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