

# Additional Information on Directors Seeking Re-Election

Name of Director	Andrew Lee	Andrew Khoo	Pramukti Surjaudaja	Seck Wai Kwong
<b>Date of appointment</b>	18 February 2022	8 March 2021	1 June 2005	4 September 2023
<b>Date of last re-appointment (if applicable)</b>	22 April 2022	29 April 2021	29 April 2021	Not applicable
<b>Age</b>	71	61	61	68
<b>Country of principal residence</b>	Singapore	Singapore	Indonesia	Singapore
<b>The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)</b>	With his wide financial industry and leadership experience, Mr Andrew Lee's contributions will continue to be invaluable to the Board.	With his extensive knowledge, experience and leadership roles in the industry, Dr Andrew Khoo will continue to be an essential member of the Board.	Mr Pramukti Surjaudaja's deep insights into banking and business, especially in Indonesia, will continue to add value to the Board's initiatives and activities.	With his qualifications, experience and background, Mr Seck Wai Kwong will be able to contribute to the roles and deliberations of the Board and also complement the Board's overall competency and skills.
<b>Whether appointment is executive, and if so, the area of responsibility</b>	Non-executive	Non-executive	Non-executive	Non-executive
<b>Job title (e.g. Lead ID, AC Chairman, AC Member etc.)</b>	<ul style="list-style-type: none"> <li>• Chairman, Risk Management Committee</li> <li>• Member, Board Sustainability Committee</li> <li>• Member, Ethics and Conduct Committee</li> <li>• Member, Executive Committee</li> <li>• Member, Nominating Committee</li> <li>• Member, Remuneration Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Chairman, Nominating Committee</li> <li>• Member, Executive Committee</li> <li>• Member, Remuneration Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Member, Nominating Committee</li> <li>• Member, Remuneration Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Member, Audit Committee</li> <li>• Member, Risk Management Committee</li> </ul>
<b>Professional qualifications</b>	➔ Please refer to his academic and professional qualifications in the section under "Further Information on Board of Directors" on page 266.	➔ Please refer to his academic and professional qualifications in the section under "Further Information on Board of Directors" on page 267.	➔ Please refer to his academic and professional qualifications in the section under "Further Information on Board of Directors" on page 270.	➔ Please refer to his academic and professional qualifications in the section under "Further Information on Board of Directors" on page 269.

<b>Name of Director</b>	<b>Andrew Lee</b>	<b>Andrew Khoo</b>	<b>Pramukti Surjaudaja</b>	<b>Seck Wai Kwong</b>
<b>Working experience and occupation(s) during the past 10 years</b>	<p>Mr Andrew Lee is a veteran banker with more than 30 years of financial services experience in Standard Chartered Bank, OCBC Bank, Great Eastern Life Assurance and BCS Information Systems as its Executive Chairman.</p> <p>➔ Please refer to his present directorships/principal commitments in the section under "Further Information on Board of Directors" on page 266 for further information.</p>	<p>Dr Andrew Khoo spent 22 years in the Monetary Authority of Singapore holding several key positions. He retired as its Deputy Managing Director (Corporate Development).</p> <p>➔ Please refer to his present directorships/principal commitments in the section under "Further Information on Board of Directors" on page 267 for further information.</p>	<p>Mr Pramukti Surjaudaja has held key positions at OCBC Indonesia, for 36 years, including President Director, and is presently its Board President Commissioner.</p> <p>➔ Please refer to his present directorships/principal commitments in the section under "Further Information on Board of Directors" on page 270 for further information.</p>	<p>Mr Seck retired as the CEO of Eastspring Investments Group, the Asian investment management arm of Prudential plc in August 2023. Prior to Eastspring, he was CEO, Asia-Pacific of State Street Bank and Trust Company from 2011 to 2019 and has held senior positions in the Singapore Exchange, Monetary Authority of Singapore, GIC, Lehman Brothers and DBS Bank. Mr Seck was a recipient of the Public Service Star on Singapore's National Day in 2023.</p> <p>➔ Please refer to his present directorships/principal commitments in the section under "Further Information on Board of Directors" on page 269 for further information.</p>
<b>Shareholding interest in the listed issuer and its subsidiaries</b>	<p>Yes</p> <p>529,953 ordinary shares in Oversea-Chinese Banking Corporation Limited (Direct interest)</p> <p>43,512 ordinary shares in Oversea-Chinese Banking Corporation Limited under Employee Share Schemes</p>	<p>Yes</p> <p>18,151 ordinary shares in Oversea-Chinese Banking Corporation Limited (Direct interest)</p>	<p>Yes</p> <p>97,050 ordinary shares in Oversea-Chinese Banking Corporation Limited (Direct interest)</p>	<p>Yes</p> <p>9,386 ordinary shares in Oversea-Chinese Banking Corporation Limited (Direct interest)</p>
<b>Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries</b>	Nil	Nil	Nil	Nil
<b>Conflict of interests (including any competing business)</b>	Nil	Nil	Nil	Nil
<b>Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer</b>	Yes	Yes	Yes	Yes

Name of Director	Andrew Lee	Andrew Khoo	Pramukti Surjaudaja	Seck Wai Kwong
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**Other Principal Commitments\* Including Directorships**

\* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.

Past (for the last 5 years)	➡ Please refer to the section under "Further Information on Board of Directors" on page 266.	➡ Please refer to the section under "Further Information on Board of Directors" on page 267.	➡ Please refer to the section under "Further Information on Board of Directors" on page 270.	➡ Please refer to the section under "Further Information on Board of Directors" on page 269.
Present				

**Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual**

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him/her or against a partnership of which he/she was a partner at the time when he/she was a partner or at any time within 2 years from the date he/she ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he/she was a director or an equivalent person or a key executive, at the time when he/she was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he/she ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him/her?	No	No	No	No
(d) Whether he/she has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he/she is aware) for such purpose?	No	No	No	No
(e) Whether he/she has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he/she is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him/her in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his/her part, or he/she has been the subject of any civil proceedings (including any pending civil proceedings of which he/she is aware) involving an allegation of fraud, misrepresentation or dishonesty on his/her part?	No	No	No	No
(g) Whether he/she has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No

<b>Name of Director</b>	<b>Andrew Lee</b>	<b>Andrew Khoo</b>	<b>Pramukti Surjaudaja</b>	<b>Seck Wai Kwong</b>
(h) Whether he/she has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he/she has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him/her from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he/she has ever, to his/her knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:—				
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	Yes <sup>(1)</sup>	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he/she was so concerned with the entity or business trust?	No	No	No	Yes <sup>(2)</sup>
(k) Whether he/she has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No

(1) On 26 December 2023, the National Environment Agency (NEA) was charged under the Workplace Safety and Health Act in relation to an explosion that took place at the Tuas Incineration Plant on 23 September 2021. The case is currently before the courts, and the NEA is studying its charge in consultation with its legal counsel. Dr Andrew Khoo is currently an independent non-executive director of the NEA. In his role as a Board Member, he is not involved in the NEA's day-to-day operations nor management thereof.

(2) This relates to Mr Seck Wai Kwong's past directorship as a non-executive director of TMB Asset Management Company Limited (TMBAM) of Thailand from 15 April 2019 to 11 July 2022, as disclosed in Mr Seck's announcement of appointment as an OCBC director dated 31 August 2023. During Mr Seck's four-year tenure as chief executive officer (CEO) of Eastspring Investments Group (Eastspring), which manages over US\$200 billion in assets, he held more than ten directorships at Eastspring's various subsidiaries as part of his role as CEO. One of those subsidiary entities was TMBAM, a joint venture Thai fund management company in which Eastspring had purchased a 65% stake in 2018, the year prior to him joining as Eastspring's CEO. As a non-executive director of TMBAM, Mr Seck did not have any managerial or investment responsibilities at TMBAM. In March 2020, the Covid-19 pandemic caused widespread disruption in financial markets, leading to significant redemptions in four of TMBAM's Thai Baht denominated fixed income funds. TMBAM's inability to sell illiquid securities forced these four funds, with a total value of about US\$4 billion, to be suspended and subsequently closed due to the non-existence of gating and swing pricing mechanisms in the Thai market at that time. Post the suspension and as the markets recovered, TMBAM was able to sell the illiquid securities and returned all the funds to investors within 18 months at prices above those at the time of the suspension. Nonetheless, given the closures, the Securities and Exchange Commission in Thailand (SECT) conducted an on-site inspection of the four closed funds and issued the final inspection report on 20 October 2021. SECT did not find any wilful intention on the part of TMBAM, or any of its directors not to comply with relevant requirements. But given the disruption, SECT levied a US\$153,000 fine on TMBAM in March 2022 for having inadequate communication and crisis management and internal controls in fund management/risk management during that episode.